

MOUNTAINSIDE EXCAVATORS, INC.

1043 MOUNTAIN ROAD

MANHEIM, PA 17545

717 665 5373

EMPLOYMENT APPLICATION

Mountainside Excavators, Inc. is an equal opportunity/affirmative action employer. All qualified applicants will be considered without regard to age, race, color, sex, religion, national origin, marital status, ancestry, citizenship, veteran status, sexual orientation or preference, or physical or mental disability.

Personal:

Applicant Name:	Social Security #:
Current Address: City: St. Zip:	Date Of Birth:
Home Phone #:	Mobile #:

Position Applied For:	Salary Desired \$
Referred By:	
Do you have any relatives employed by this company?	If yes, list names & job title:
If under 18, do you have a work permit?	

Residence For Past 3 Years			
Address:			
City:	St.	Zip:	How Long?
Address:			
City:	St.	Zip:	How Long?
Address:			
City:	St.	Zip:	How Long?

Education:

Circle the highest level of education				
High School	9	10	11	12
College	1	2	3	4
Graduate Studies:				

School	Address	Major Studies	Degree, Diploma License or Certificate

List any Professional Designations:
Other Special Knowledge , skills or qualifications for this position: _____

Experience and Qualifications - Driver
MAKE A PHOTO COPY OF DRIVERS LICENSE AND MEDICAL CERTIFICATE!
Applicant List The States and License Numbers Of All Licenses Held For The Past 3 Years.

STATE	LICENSE #	EXPIRATION DATE	CLASS A, B	ENDORSEMENTS

DRIVING EXPERIENCE				
Equipment Class	Type of Equipment Van, Flat, Tank, etc.	Dates From To		Approx # Of Miles Total
Straight Truck				
Tractor Semi Trailer				
Tractor with Doubles				
Tractor with Triples				
Tractor with Tank				
Other				

Accidents/Crashes for the Past 3 Years or More

Date	Nature of Accident (Backing, Head-on, Rollover, Turning)	Fatalities	Injuries

Moving Traffic Convictions & Forfeitures For The Past 3 Years

Date of Conviction	Offense	Location	Type of Motor Vehicle Operated

EMPLOYMENT RECORD For The Past 10 Years

Last Employer: _____ Starting Wage _____ Position Held: _____ From: _____ To: _____ Ending Wage _____ Address: _____ City: _____ ST. _____ Telephone #: _____ Reason For Leaving: _____
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Last Employer: _____ Starting Wage _____ Position Held: _____ From: _____ To: _____ Ending Wage _____ Address: _____ City: _____ ST. _____ Telephone #: _____ Reason For Leaving: _____

General:

YES	NO	May we contact your current employer?
YES	NO	If hired, will you be able to work overtime?
YES	NO	Will you be able to perform the essential job functions for the position that you are applying for with or without reasonable accommodations?
YES	NO	Have you ever been convicted of a crime, excluding misdemeanors and summary offenses, which has not been annulled, expunged or sealed by the courts? (A yes response does not automatically disqualify your application)

A. Have you ever been denied a license, permit or privilege to operate a motor vehicle?	YES	NO
B. Has any license, permit or privilege ever been revoked?	YES	NO
If Yes Explain: _____ _____		

This company requires all Drivers who drive Commercial Motor Vehicles (CMV) which require a Commercial Drivers License (CDL), to be controlled substances tested with a negative result prior to driving.
Do you consent to such Testing? () YES () NO

CERTIFICATION & AUTHORIZATION

The above information is true and correct, I understand that, in the event of my employment by this company, I shall be subject to dismissal if any information that I have given in this application is false or misleading or if I have failed to give any information herein requested regardless of the time elapsed after discovery.

I authorize the Company to inquire into my educational, professional, criminal and past employment history references as needed to research my qualifications for this position. I hereby give my consent to any former employer to provide employment related information, drug & alcohol testing information about me to the Company and will hold the Company and my former employer harmless for any claim made on the basis that such information about me was provided or that any employment decision was made on the basis of such information. I further authorize the Company to obtain any credit, driving record, drug & alcohol testing and/or any consumer check. I certify that I will be able to obtain all clearances necessary to work at any jobs that will require them.

I understand that nothing in this employment application, the granting of an interview or my subsequent employment with this Company is intended to create an employment contract between myself and the Company under which my employment could be terminated only for any cause. I also understand and agree that, if hired; my employment will be terminable at will and may be terminated by me or the Company at any time and for any reason. I understand that no person has any authority to enter into any agreement contrary to the foregoing.

If employed, I will be required to provide original documents which verify my identity and right to work in the United States under the Immigration Reform and Contract Act (IRCA). The documents provided will be used for completion of Form I-9.

I hereby acknowledge that I have read and agree to the above statements.

This certifies that this application was completed by me, and that all entries on it and information in it are true and to the best of my knowledge.

Signature

Date

Printed Name